



Announcement by Srimahaphot Provincial Police Station

Subject: Anti-Bribery Policy and No Gift Policy for Fiscal Year 2026

In accordance with the Organic Act on Anti-Corruption B.E. ๒๕๖๑ (๒๐๑๘), Section ๑๒๘ paragraph one, it is prohibited for any state official to accept property or any other benefit calculable as income from anyone, other than property or benefits rightfully obtained under laws, rules, or regulations issued by virtue of the law, except for receiving property or any other benefit on an ethical basis according to the criteria and amount prescribed by the National Anti-Corruption Commission (NACC). This is in conjunction with the Code of Ethics for Police Officers B.E. ๒๕๖๔ (๒๐๒๑), Clause ๒(๒) requiring honesty, lawful performance, transparency, avoiding behaviors implying improper exploitation, and Clause ๒(๔) prioritizing public interest over personal gain; as well as the National Reform Plan on Anti-Corruption and Misconduct, which sets a goal for all government agencies to declare themselves as organizations where all officials refuse all kinds of gifts and presents from performing their duties (No Gift Policy).

Therefore, to prevent conflicts of interest, bribery, and the acceptance of gifts or any other benefits that affect the performance of duties, Srimahaphot Provincial Police Station hereby establishes guidelines for the Anti-Bribery Policy and No Gift Policy from performing duties, with the following details

Objectives

1. To prevent or reduce opportunities for bribery and various forms of conflicts of interest among police officers under Srimahaphot Provincial Police Station.
2. To encourage police officers under Srimahaphot Provincial Police Station to cultivate a mindset of refusing all kinds of gifts and presents from performing their duties.
3. To build a strong and sustainable Organization of Integrity within the civil service system.
4. To establish measures, guidelines, and mechanisms to prevent giving/ receiving bribes or any other benefits, which are hereby announced for strict public adherence.

/5. To set...

5. To set guidelines for receiving entertainment or gifts for executives and police officers under Srimahaphot Provincial Police Station in accordance with relevant laws and regulations, and to support national anti-corruption strategies, including being part of the Integrity and Transparency Assessment (ITA) for government agencies.

Scope of Enforcement

Applicable to all police officers under Srimahaphot Provincial Police Station.

Definitions

"Bribery" refers to property or other benefits given to a person to induce them to act or omit to act in their official capacity, whether lawful or unlawful, as desired by the briber.

"Gifts, souvenirs, or any other benefits that affect the performance of duties" refers to money, property, services, or other benefits of value, including tips, received by state officials outside of regular salary and benefits, which influence decision-making, approvals, or duty performance in a way that corruptly favors the giver, whether in the past, present, or future.

"Property" refers to tangible and intangible assets with value that can be possessed, such as money, houses, cars, and stocks.

"Receiving property or any other benefit on an ethical basis" refers to receiving items from relatives or individuals on normal occasions according to customs, traditions, culture, or social etiquette. "Relatives" include ascendants, descendants, siblings, uncles, aunts, spouses, and adopted children/ parents. "Other benefits" include discounts, entertainment, services, or training.

"Performance of Duty" means acts performed by state officials in their appointed or assigned roles. "Commander" means those authorized to direct, supervise, and inspect subordinate police officers.

"Subordinate" means all police officers under Srimahaphot Provincial Police Station, excluding the commander.

Anti-Bribery Guidelines

1. Police officers under Srimahaphot Provincial Police Station are prohibited from being involved in giving or receiving bribes in any form, whether directly or indirectly.

2. Police officers under Srimahaphot Provincial Police Station are prohibited from demanding or receiving bribes for personal gain or the benefit of others.

/3. Must strictly...

3. Must strictly adhere to the anti-corruption policy and avoid involvement in any form of corruption, directly or indirectly.
4. Performance of duties must strictly comply with police disciplinary regulations and relevant laws.
5. Do not commit any acts that constitute giving or receiving bribes.
6. Supervise the disbursement of expenses of affiliated units to ensure strict compliance with relevant laws and regulations.
7. Receiving donations or financial support for any project must strictly comply with regulations and announcements, with receipts or evidence included in every report.
8. For receiving property or benefits on an ethical basis, all police officers under Srimahaphot Provincial Police Station must strictly comply with the NACC's announcement regarding the criteria for state officials B.E. 2543 (2000).

Penalty Measures / Violation of Guidelines

1. Violations of this policy may lead to disciplinary or criminal action. This includes direct commanders who ignore or fail to address the misconduct, who may face disciplinary penalties up to dismissal from service.
2. Ignorance of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.
3. Commanders, under Police Department Order No. 1212/2537, have the authority and duty to supervise their subordinates to strictly adhere to this policy.

Monitoring and Evaluation Measures

1. The Superintendent of Srimahaphot Provincial Police Station declares the intention to administer the unit with honesty, transparency, and good governance, publicizing this to internal officers and external stakeholders.
2. Commanders, per Police Department Order No. 1232/2537, must monitor and inspect subordinates to ensure compliance. Any violations must be reported to the Superintendent of Srimahaphot Provincial Police Station promptly.
3. Srimahaphot Provincial Police Station will inspect and evaluate compliance with this guideline annually, reviewing and updating it as appropriate, or at least once a year.
4. The administrative division of Srimahaphot Provincial Police Station shall compile statistics on receiving gifts or benefits, along with obstacles and solutions, and report to the Superintendent quarterly.

/ Complaint...

Complaint / Whistleblowing Channels

1. Anti-Corruption and Misconduct Whistleblowing Center of Srimahaphot Provincial Police Station.
2. By Mail: Address a letter to Srimahaphot Provincial Police Station at 156 Suwinthawong Road, Srimahaphot District, Prachinburi Province 25140
3. By Phone: 0 3727 9111
4. By Fax: 0 3727 9431
5. By E-mail: srimahapho@police.p๒.go.th
6. Website: <https://srimahaphot.prachinburi.police.go.th>
7. Facebook: สถานีตำรวจภูธรศรีมหาโพธิ์

Protection Measures for Complainants, Whistleblowers, and Witnesses

1. Complaints must be classified confidentially to protect those involved according to the Official Information Secrecy Act B.E. 2554. Commanders must use discretion to protect complainants and witnesses from danger or unfairness. If a complainant wishes to remain anonymous, their identity must be protected from the accused to prevent retaliation.
2. Complainants and witnesses will not face any actions affecting their career or life. Any necessary measures, such as separating workspaces to prevent encounters with the accused, require the consent of the complainants and witnesses.
3. Requests from victims, complainants, or witnesses for workplace transfers or preventive measures should be appropriately considered by the responsible authority.
4. Provide protection to complainants against harassment.

Protection Measures for the Accused

1. During the consideration of a complaint, the accused is not yet deemed guilty and must be treated fairly and equally.
2. Provide the accused with full opportunities to clarify the allegations, including the right to present documents and evidence.

Announced on April 20th, B.E. 2569

Police Colonel

(Sophon Prammanee)

Superintendent of Srimahaphot Provincial Police Station